



HARMONY IQ[™] Analysis Report

Guided Insights for Conscious Leadership

Generated: August 26, 2025 at 4:55 PM

Client Record: Soul Potential Institute

Record ID: 6162

Original Question

Thanks for calling out the strongly agree areas. What are the areas where participants disagreed or strongly disagreed and what categories did they present themselves?

Enhanced AI Analysis

Analysis:

In the document "survey_response_1_2025-08-26_17-19-40.docx," areas of disagreement or strong disagreement highlight certain organizational challenges. These areas primarily concern communication, systems, and processes.

Specifically, there is a need for improved leadership communication, more effective systems to support team execution, and better technology solutions. Additionally, there is an absence of systems to measure outcomes and address energy drains effectively.

Key Findings:

- Leaders model the communication and behavior we expect from others: Disagree.
- We have effective systems in place to support team execution and clarity: Disagree.
- We regularly review and improve our internal processes for greater efficiency: Disagree.
- I believe our technology systems enhance—rather than hinder—our alignment with mission and values: Disagree.
- We can identify and address energy drains or toxic patterns quickly: Disagree.

Recommendations:

- Develop training programs to enhance leadership communication skills, aligning them with expected organizational behaviors.
- Implement a review and improvement system for internal processes to enhance efficiency and execution clarity.
- Upgrade technology systems to better align with the company's mission and values, considering the shift from Dropbox to Google Drive.
- Establish metrics to measure both tangible and intangible outcomes to track progress and success.
- Create mechanisms to identify and address energy drains or toxic patterns within the organization.